

ADDRESS 212 Holland Street Somerville, MA 02144

CONTACT

T: 617-764-3280 info@3lplace.org

> WEBSITE 3lplace.org

Position Description

Position Title: Occupational Therapist (Full Time)

Reports To: Senior Developmental Educator and Counselor

Qualifications: Master's degree in Occupational Therapy, certification, and a valid Massachusetts license in Occupational Therapy

Experience: Three years of experience as an Occupational therapist with transitions/young adults preferred

Job Function:

Position requires an understanding of autism and other developmental disorders, as well as ability to build meaningful relationships. As an OT you need to be able to view 3LPlace members through a holistic lens and understand individual differences in development, physical, sensory, emotional, social, and cognitive needs. Must be energetic, have positive affect, and demonstrate the ability to be a self-initiator. Must be willing to be consistent with the philosophy and approach of 3LPlace's program.

Essential Responsibilities:

Is comfortable with the principles of an individualized, relationship-based model and how it applies to instruction and interactions. Encouraged to incorporate humor, creativity and joy throughout your day.

Demonstrates the ability to be a leader and be flexible to meet the needs of individual learning styles.

Maintain the highest level of work ethic, and adherence to the program's integrity and mission in addition to policies, procedures, objectives and safety standards.

Maintain the highest level of confidentiality. Does not communicate confidential employee/member information to others.

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Specific Duties:

- Develop strong positive relationships with members who present a range of communication and regulation profiles.
- Work as a multidisciplinary team member, bringing OT expertise insight and supervision into all aspects of 3LPIace programming.
- Support and collaborate with staff/interns/volunteers in a positive and supportive manner.
- Develop lessons, visual supports, using classroom, slides, docs, xcel, youtube, etc. making accessible to staff through 3LPlace's Google Drive
- Develop and present small and large group lessons on a variety of OT based topics, including: self-regulation; executive functions; life skills; & work and career
- Develop strategies and practices for improved regulation in groups and as individuals that can be generalized across environments
- Develop or identify visual supports to teach and engage members to function more independently.
- Identify digital tools/apps to help members more independently perform their daily skills across environments
- Collaborate and meet weekly with direct supervisor to complete and submit monthly reporting systems
- Makes effective use of community resources, including potential internships, to enhance the life skill and work and career modules of 3LPlace's instructional program
- Interview, assign, and provide supervision to Masters Level OT students
- Provide in-service to the 3LPlace community on relevant progressive OT opportunities and learning curves
- Organize, ensure safety of physical equipment and report safety concerns with OT equipment to Co-Executive Directors
- Maintain professional competence and continuous improvement through continued education, in-service education and other professional growth activities.
- Participate in the 3LPlace assessment process to evaluate member strengths and areas for improvement, particularly as they relate to life skills and work and career endeavors.