



Position Description

Position Title: SENIOR DEVELOPMENTAL EDUCATOR & COUNSELOR
Social Work, Mental Health Counseling, Education or Human Development

Reports To: Clinical Director

Qualifications:

Must Have:

- Experience working with developmental disabilities, transitions/young adults
- **Education:** Master's Degree in Social Work, Mental Health Counseling, or Education/Human Development AND related license

Preferred:

- **Experience:** Two years of work experience *post licensure*, preferably working with individuals with developmental disabilities, transitions/young adults experience preferred

Job Details:

30 hour part time position with benefits.

Job Function:

Position requires a professional with strong interest in adults with developmental disabilities, including autism. The individual must be committed and able to build meaningful relationships with 3LPlace's program members and view each member through a holistic lens. The individual must possess the skills and insight to understand **each** 3LPlace member participant, in terms of their unique developmental, physical, sensory, emotional, social, and cognitive strengths and challenges. The individual must be energetic, demonstrate initiative, and project positive affect. 3LPlace utilizes a multi-disciplinary approach and the individual must be committed to working and sharing insights as a team member. The individual must share the values of 3LPlace and be willing to work consistent with our curriculum. (<http://www.3lplace.org/about.html> and <http://www.3lplace.org/tcp.html>)

Specific Duties:

- Develop a relationship with each member of the 3LPlace team. Work as a multidisciplinary team member.
- Develop competency working with each member's individual developmental profile, including their sensory, emotional, social, physical, and cognitive strengths and challenges.
- Understand the 3LPlace vision and framework as presented in Transition Curriculum, including emphasis on a multi-disciplinary framework.
- Work collaboratively and creatively with the Clinical Director to develop materials, lesson plans, program tools to support learning goals of 3LPlace modules as well as individualized goals relevant to 3LPlace members.
- Coach and supervise direct service staff
- Acquire and supervise undergraduate and graduate level intern/s from related programs at local universities
- Provide professional development in areas that improve staff awareness of and action towards current developmental ethics and practices
- Co-create and run groups during and beyond the day programming context
- Help develop and implement reporting and assessment tools used by 3LPlace.
- Participates in program planning, staff meetings and staff development trainings
- Work with 3LPlace families to support social/emotional issues that impact 3LPlace members.
- Engage in community outreach to enhance social and employment opportunities for 3LPlace members in the community.
- Employ differentiated instruction that meets each member's social/emotional needs and learning styles at their developmental levels.
- Maintain professional competence and continuous improvement through in-service education and other professional growth activities.
- Participates in program planning, staff meetings and staff development trainings
- Performs other duties within the scope of his/her employment and certification as may be assigned.

Additional Qualities:

- Is comfortable with the principles of an individualized, relationship-based model and how it applies to instruction and interactions. Is eager to meet the needs of individual learning styles. Is excited by the opportunity to incorporate humor, creativity and joy throughout your day
- Demonstrates the ability to be a leader as well as a team player.
- Create an environment that supports self-esteem, intentionality, and creativity.
- Maintain the highest level of work ethic, adherence to the 3LPlace program integrity and mission, in addition to policies, procedures, objectives and safety standards.
- Maintain the highest level of confidentiality. Does not communicate confidential employee/ student information to others.
- Work in a positive manner with all staff recognizing differences in work styles and to support the individual growth and development of coworkers.
- A determination to self improve and grow